

Section 5

Public Records

5.1 Public Information That Must Be Disclosed

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5.1.2 Other Public Information

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5.1.2.040 Personnel Information

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B. Misconduct of City Officials

1. The term "City Official" means the Mayor and Members of the City Council; any appointees of the City Council; Mayoral or Council unclassified staff members; Redevelopment Agency Board Member; the City Manager and his or her Assistant City Manager, Deputy City Managers, and heads of offices under the City Manager; the Executive Director of the Redevelopment Agency and his or her Assistant and Deputies; City department heads, and Redevelopment Agency division heads.
2. The term "misconduct" includes dishonesty; misuse of City property or City funds; any violation of conflict of interest policies, any violation of the Gift policy, any violation of the City's Discrimination and Harassment policy; inexcusable neglect of duty; fraud in securing employment; and unlawful political activity.
3. Where there is reasonable cause to believe the complaint is well-founded, records of misconduct by a City Official, including any investigation and discipline, if any form of discipline is imposed, are subject to disclosure. Information that falls within the protection of any privileges or rights provided under the law may be redacted.
4. Nothing in this section must be construed as limiting access to other disciplinary records as permitted by the California Public Records Act.